

Job Title: Fence Laborer**Summary:**

The Fence Laborer is responsible for performing a variety of physical tasks to assist in the installation and repair of fences. This role requires a strong work ethic, attention to detail, and the ability to work effectively as part of a team.

Key Responsibilities:

- Assist in the installation and repair of various types of fences, including wood, steel, vinyl, and chain link.
- Dig holes for fence posts using shovels and posthole diggers.
- Set posts in concrete and ensure they are plumb and level.
- Attach fence panels, rails, and pickets to posts.
- Install gates and gate hardware.
- Clean up work areas after projects are completed.
- Load and unload materials from trucks.
- Operate power tools and equipment, such as drills, saws, and post drivers.
- Follow all safety procedures and wear appropriate personal protective equipment.
- Perform other related duties as assigned.

Requirements:

- High school diploma or equivalent preferred.
- Prior experience in construction or landscaping a plus, but not required.
- Ability to lift and carry heavy objects (up to 50 pounds).
- Ability to work outdoors in various weather conditions.
- Ability to follow instructions and work effectively as part of a team.
- Valid driver's license and reliable transportation a plus.

Physical Demands:

- Frequently required to stand, walk, bend, stoop, kneel, and crouch.
- Frequently required to use hands and arms to reach, handle, and feel.
- Frequently required to lift and carry heavy objects.

Work Environment:

- Primarily outdoors, exposed to various weather conditions.

- May be exposed to loud noise, dust, and other construction hazards.

Benefits:

- Competitive salary and commission structure.
- Comprehensive benefits package including health insurance, dental insurance, vision insurance, life insurance, and retirement savings plan.
- Work in a dynamic and fast-paced environment.

Must be authorized to work in the United States.